

Young Professionals Board



About Rubicon

[Rubicon Programs](#) is a groundbreaking organization on a mission to transform East Bay communities by equipping people to break the cycle of poverty. Recognized as a national leader in workforce development, Rubicon has placed thousands of East Bay residents into employment, including over 650 in the last year alone. In an exciting period of transition, Rubicon recently launched an ambitious program designed to address the underpinnings of poverty, rather than solely help participants land a job. Our new model moves very low-income members of our community, including a significant homeless and recently incarcerated population, to lasting mobility through guided achievement in four areas: Income, Assets, Wellness, and opportunities to build positive Community Connections.

Rubicon has developed an antiracism stance that sets forth how we will combat racism in our communities and develop equity practices within our organization. All of our work is guided by our [core values](#) of justice, hope, and humility.

About the Young Professionals Board (YPB)

We can't break poverty alone. In a time and place with unprecedented wealth – the Bay Area in 2017 – many of our most vulnerable community members risk being excluded or displaced by increased economic investment. The Young Professionals Board (YPB) will raise awareness about the needs, challenges, and assets of our neighbors living in poverty, and raise funds to support Rubicon's work of ensuring opportunities for the communities we serve. The YPB will plan and implement activities to raise awareness and financial support for Rubicon – one idea is an after-party connected with our signature annual event in April.

In addition to the personal rewards of supporting an organization that does important and necessary work in our community, joining the YPB is a great way to meet, network, and socialize with fun and hardworking young professionals.

Responsibilities

The YPB will provide opportunities for Members to hone their leadership skills. Similar to the responsibilities of being on a governing Board, YPB members will have project leadership as well as fundraising responsibilities. We anticipate the time commitment to be approximately 4-5 hours/month.

Project Leadership

- Attend YPB meetings (monthly/bimonthly as needed).

- Be an active participant in between meetings to achieve the YPB's objectives. This can include taking the lead on organizing outreach efforts/events, spreading the word about campaigns on social media, making introductions, and more.
- Contribute to recruiting and growing YPB membership during founding year.

Fundraising

- Individual fundraising: Meet an individual fundraising goal of \$500 over the course of the year. If you meet half of the goal by the end of March, you will earn two tickets to Rubicon's annual special event.
- Group Fundraising: Raise funds as a group by planning and implementing activities to raise awareness and financial support for Rubicon.

Process to Join

1. Complete brief application.
2. Participate in phone or in-person interview with Rubicon staff.
3. Receive offer.